

**properly represented or just
submitted?**

there's a marked difference,
and you'll feel it at every stage.
that's advocacy.



**everything we've learned went
into this**

decades across search and recruitment,
agency and in-house. VoltConsulting is
what we chose to build with all of it.
purposefully

Advocacy Over Agency™

confidential means confidential

you've spent a career building your name
and reputation. we open conversations
about you with confidence and nothing is
shared without your say.

Advocacy Over Agency™

representing you to the market

we rep the best people and uncover ideal next moves for them. considered, confidential, and usually exclusive, because advocacy means one focused informed voice speaking for you.

Advocacy Over Agency™

we're selective about who we represent

people we can genuinely get behind, **who wish to be represented the way we work**. it's a two-way decision, and that's what keeps it personal.

Advocacy Over Agency™

the comp conversation happens first

your number is on the table from the
start. nobody's time gets wasted on a
move that can't add up.

**you'll never chase us for an
update**

every stage, every decision, any delay or
changes, you'll hear it from us and you'll hear
it straight.

Advocacy Over Agency™

**we'll strive to tell you what
you need to hear to succeed**

the role, the firm, the challenges. the prep, and if
we think it's the wrong move, we'll say so. placed
or not, it ends with an honest conversation,
handled with care.

Advocacy Over Agency™

Advocacy Over AgencyTM

confidential representation for life sciences
consulting and pharma professionals

voltconsulting.solutions

Advocacy Over AgencyTM