

**what's said about you when
you're not in the room can
decide who says 'yes'**

we make sure it's said properly.
for the right reasons.
that's advocacy.

it starts by fully **understanding**
you

the business, the team, the gap,
what exceptional looks like.
it's the **absolute detail** that tells
your story.

Advocacy Over Agency™

your brand handled carefully

every approach we make, carries your name,
reputation and brand to the market. we
protect it as our own.

Advocacy Over Agency™

**the whole target market.
not the easy part**

every project is a direct search, mapped fully
and approached properly in detail.
no waiting for applications. plus accessing the
growing VoltNETWORK

Advocacy Over Agency™

shortlists **you can trust**

Every name comes to you with context,
motivation and fit. people who've engaged
in real detailed conversation and we
represent for the right reasons

Advocacy Over Agency™

honest counsel throughout

if the market is telling us something you
need to hear, you'll hear it. comp,
timeline, positioning.

Advocacy Over Agency™

no surprises at any stage

expectations are agreed and properly
managed from the first conversation **with**
absolute confidence.

Advocacy Over Agency™

it's how we make you feel

everyone in any process, placed or not, walks
away thinking positively of your firm,
the process, stakeholders, and ourselves.

Advocacy Over Agency™

Advocacy Over AgencyTM

executive search and team build within life sciences
consulting and pharma

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Advocacy Over AgencyTM